

 <p>Vent Serve (Pty) Ltd. <small>COLLIERY ENVIRONMENTAL SERVICES AND SUPPLIES</small> <i>Innovation as opposed to imitation</i></p> <p>4 Van Zyl Street, Extension 6, Witbank Postnet Suite 96, Private Bag X 7297 Witbank, 1035 Tel: 013 650 1865 Fax: 013 650 1846</p>	Document Number	VENHSE
	Revision	2
	Date	2021/03/26
	Page	1 of 1
Document Type: Health, Safety, Environment, Community and Quality Policy		

VentServe is committed to sustainable development, Health, Safety, Environment, Community responsibilities and product service quality. They are integral to the way we do business.

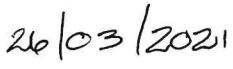


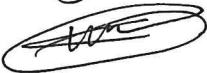
We are committed to continual improvement in our performance. We commit to zero harm to people and the environment, efficient and sustainable use of natural resources and total client satisfaction.

Our management system is consistent with international and organizational standards, legislation and other relevant requirements. We undertake to ensure that our management system is developed, documented, implemented and maintained in a manner that is both understood and effective at all levels in our business, to enable us to:

- Identify, access and manage risks to employees, the environment and communities;
- Commit to achieving leading industry practice and recognition
- Meet and, where appropriate, exceed applicable legislation'
- Define our HSECQ objectives and targets (including preventing and reducing pollution) and continually measure and monitor our activities and progress against our objectives;
- Lead and develop our employees and provide resources to achieve our targets;
- Support the fundamental human rights of employees, and communities in which we operate and safeguard them from exposure to unacceptable risk;
- Respect the rights of indigenous people and value cultural heritage;
- Minimize the impact of our operations on the environment through control of pollution, waste, hazardous materials and the conservation of natural resources;
- Design and implement processes that ensure cost effective and quality product service provision; and Advise on the responsible use of our products.
- Review this policy on an annual basis and revise it where required.

We will regularly review our progress and communicate results to our clients in order to bring about a relationship based on honesty, openness and mutual trust.

We will be successful when we achieve our targets toward our goal of zero harm and are valued by the client for whom we perform work.

Name:	Designation	Signature	Date Signed
Greg Coulson	Managing Director		
Seef Botha	Director		26/03/2021
Charl vrv Oudtshoorn	Safety Committee Chairman		26-3-21